



Alvin Cooper

Chief Human Resources Officer
Match Charter Public School
MEEA Advisory Board Member

Alvin Cooper brings over 30 years of experience as an educator, administrator, and human resources leader, with deep expertise spanning Massachusetts public and charter school settings.

A seasoned practitioner in both the classroom and the central office, holding superintendent and teaching certifications, Mr. Cooper spent 18 years as a classroom teacher before transitioning into district and building leadership — a trajectory that gives him a rare, grounded perspective on the full arc of a school community's needs. His 17 years in administration include roles as a middle school assistant principal, Executive Director of Human Resources, and Senior Recruitment Manager for Human Resources at Boston Public Schools, where he oversaw recruitment, hiring, and support across 137 schools, school leaders, and central office staff.

Mr. Cooper is also the founding Co-Principal and Chief Academic Officer of TechBoston Academy, where he helped build the institution from the ground up — an experience that sharpened his ability to align vision, culture, and operational systems to support student outcomes.

His work spans human resources, talent acquisition, staff development, strategic planning, educational technology, and organizational visioning. He partners with school and district leaders to build the HR infrastructure that turns equity commitments into action — from hiring and onboarding to retention and staff culture.

Mr. Cooper has partnered closely with Ms. Galloway-Jones, including through the Public Schools of Brookline and the Massachusetts Partnership for Diversity in Education — bringing together equity leadership and the operational HR systems that make diverse and inclusive hiring a sustainable reality.

Rooted. Responsive. Resilient.